

November 21, 2012

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Mr. Jean-Francois Lafleur  
Clerk of the Committee  
Standing Committee on Finance  
Sixth Floor  
House of Commons  
131 Queen Street,  
Ottawa, ON K1A 0A6, Canada

Dear Mr. Lafleur:

**Re: Bill C-377**

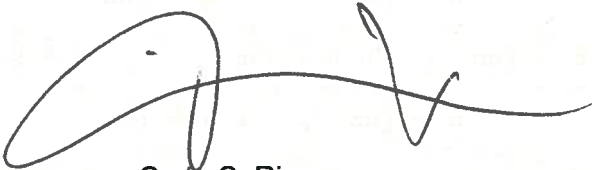
The Canadian Association of Counsel to Employers (CACE) is an association of management-side labour and employment lawyers from across Canada. CACE promotes excellence in the field of labour and employment law and engages in legislative and law reform activities at the Provincial and Federal level. The Association was created in 2004 with lawyers from across the country. CACE now has over 350 members, including most of the leading labour and employment counsel in the country.

Our Association has had an opportunity to review C-377 dealing with the financial transparency of trade unions.

Although we recognize that the language of the Bill may have broader implications than may have been intended to cover trade union financial transparency, and will therefore be subject to some amendment, our Association fully supports making trade unions responsible and transparent in respect to their collection and utilization of union dues. We come to this conclusion because Bill C-377 conforms in principle with the reasonable requirements that are made of trade unions in many other countries.

Accordingly, I am writing on behalf of CACE to note that our association supports in principle the objects and purpose of Bill C-377.

Yours very truly,



Craig S. Rix  
President

