



CACE FUTURE LEADERS CONFERENCE ITINERARY

May 4-5, 2019, Fairmont Queen Elizabeth, Montreal, QC

Friday, May 3, 2019

- Informal gathering for those who arrive on Friday – location TBA
- Rooms available at Conference Hotel, Fairmont Queen Elizabeth

Saturday, May 4, 2019

10:00 am– 1:00 pm **Registration** – Centre-Ville Foyer

11:50 am – 1:00 pm **Attendee Networking Lunch**
- Agora Room

1:05 – 1:15 pm **Welcome Remarks**
- Centre-Ville Room

1:15 – 2:15 pm **Privacy – A Workplace Primer** - Centre-Ville Room

Speaker: Keri Bennett, Roper Greyell LLP

- Social media and off-duty conduct issues (including both social media background checks and social media/internet investigations – with a reference to the OIPC’s Surrey Creep Catcher decision)
- Video surveillance/collection of biometric information
- Medical information and accommodation disability management
- Admissibility of evidence in labour arbitrations
- Considerations for public versus private sector employers

2:15 – 2:35 pm **Networking Break** – Centre-Ville Foyer

2:35 – 3:35 pm **Tips and Strategies to Deal with Unrepresented Litigants And How To Manage The Process** – Centre-Ville Room

Speaker: Casey Dockendorff, Filion Wakely Thorup Angeletti LLP

- The Basics: Guidance from Provincial Law Societies (no need to worry about adding rules from all provinces, but setting a framework on the expectation on lawyers is important);
- Communications: Dealing with “Moving Goal Posts” with unrepresented clients. The importance of documentation;
- Settlement Negotiations and settlement documents. How to deal with often unsophisticated litigants and “papering” the deal and trying to control costs for your client; and
- Capacity: How to address capacity issues when dealing with often angry and irrational litigants.



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3:35 – 4:35 pm

Strikes and Lockouts – Preparing for the Storm

- Centre-Ville Room

Speakers: Clarence Bennett, Stewart McKelvey & Lorenzo Lisi, Aird & Belis LLP

- Strikes
 - Lawful vs Unlawful Strikes
 - Permitted picketing
 - Remedies for an illegal strike
- Injunctions
 - Overview of the Process
 - Preparing the evidence
 - Moving for the Injunction

6:30 – 7:30 pm

Networking Cocktail Event

ZIBO! Centre- Ville Restaurant, 1235 rue Robert-Bourassa

8:00 – 10:00 pm

Dinner

ZIBO! Centre- Ville Restaurant, 1235 rue Robert-Bourassa

Sunday, May 5, 2019

9:00 – 9:45 am

Buffet Breakfast – Agora Room

9:45 – 10:45 am

Mental Health in The Workplace: Effective Management; Emerging Issues - Centre-Ville Room

Speaker: James Kondopulos, Roper Greyell LLP

- Trying to Define The “Invisible Illness”: Recognizing potential mental health issues
- Disciplinary Behaviour and Mental Illness
- Duty to Inquire: Scope and limits of the duty
- Requesting and Managing Medical Information: What medical information can be requested and under what circumstances
- Accommodation: Same rules, different applications, including common accommodations and dealing with relapses



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10:45 – 11:45 am

Terminations and Insurance Litigation – Center-Ville Room

Speaker: Amy Tibble, Hicks Morley Hamilton Stewart Storie LLP

- When is it time to terminate? Risks (*Brito v. Canac Kitchens*) Frustration Steps to get to frustration Failure to provide medical-- Betts v IBM Canada Limited ASO/Insured Plan—who pays the premiums—who adjudicates the claim Accommodation Pay in lieu of notice and disability payments—how does it work?
- Strategy—IME/Defence Medical
- Third Party MVA/Tort action—does this change the strategy

11:45 – 12:00 pm

Networking Break – Centre-Ville Foyer

12:00 – 1:00 pm

Mentoring Roundtable 2.0 – Agora Room

Speakers: Senior CACE Lawyers

- Scenario Discussions led by Senior CACE Lawyers

1:00 pm

Closing Remarks – Agora Room

Speaker: Craig Munroe, 2018-2019 CACE President