

## CACE Webinar

### #WeJustNeedToPee: EVOLVING TRANS-RIGHTS IN CANADA



Date: **April 22, 2015**

Time: **12:00 pm – 1:15 pm EST**

Cost: **Complimentary to all CACE Members**

(Firms will be limited to one or two computer links per firm as we are limited to 100 links)

Presented by leading practitioners **Adrian Ishak**, Baker & McKenzie LLP, Toronto, **Mathieu Bouchard**, Irving Mitchell Kalichman LLP, Montreal and **Kevin Kindred**, Nova Scotia Rainbow Action Project, Halifax, this webinar will explore:

#### ❖ **Talking Trans**

- What does “trans” mean? A beginner’s guide
- Who are trans people and how does trans identity relate to gender, sex and sexual orientation?

#### ❖ **Protections historically afforded to trans persons**

- Survey of the case law leading to recent legislative amendments
- On what basis were trans persons protected: from disability to personhood

#### ❖ **Recent legislative amendments**

- Provincial legislation
- Federal legislation
- United States

#### ❖ **Recent case law**

- What have adjudicators been saying since?
- Where are trans rights going?

#### ❖ **Trans rights in the workplace**

- What does accommodation look like in the workplace?
- How accommodation will require review: from pre-transition to transition to post-transition?
- What supports are available to employers?

To register, please click on the registration link below or copy and paste it into your browser <https://attendeegotowebinar.com/register/6527632674220634881>. Note that we have a limited number of computer links for this webinar, so we encourage you to sign up early to avoid disappointment.

