

2020 Annual Conference Sessions to Webinars Schedule

- September 16, 2020 **The Employer Strikes Back! – Employer Claims and Counter-Claims Against Unions and Employees – 12:00 pm ET – Recording Available for members**
- Chairperson: Guy Lavoie, Lavery de Billy LLP
Speakers: TBC
- Quebec grievances; case law following strikes; significant damage claims and awards, etc.; claims by employers for damages from employee negligence/misconduct; could be both in labour arbitration context and civil context. Ensure to have cross country cases included.
- September 29, 2020 **OHS Blunders and How to Fix Them: Protecting your Client from Themselves – 12:00 pm ET**
- Chairperson: Madeleine Loewenberg, Loewenberg Psarris Workplace Law
Speakers: TBC
- Seasoned OH&S counsel frequently see employer clients repeatedly make the same mistakes in the context of day-to-day OH&S issues, investigations and litigation. An experienced panel of OHS experts will identify these key missteps client often make and provide practical strategies to help your clients avoid these problems or in some cases provide advice on how to effectively deal with the fall out.
- October 14, 2020 **Cross-Canada Labour Law Topics of Interest – 12:00 pm ET**
- Chairperson: Erin Kuzz, Sherrard Kuzz LLP
Speakers: TBC
- This panel is not to be missed. Experienced labour law panelists from across the country will discuss trending/pressing labour law issues. You will hear about issues faced by the panelists in their practices and what they see on the horizon. The focus of this panel will be on issues/trends that are or may be of national importance. This interactive panel will leave you with strategic input and practical labour law takeaways.
- October 27, 2020 **Spies Like Us - Workplace Surveillance by Employees – 12:00 pm ET**
- Chairperson: Catherine Maheu, Gravel 2
Speakers: TBC
- From restaurant kitchens to the Privy Council, Canadian employees are increasingly using their smart phones to secretly record their managers or co-workers. This panel will discuss the detrimental impact of this conduct on the employment relationship and workplace morale, and the legal steps that employers can and should take to prevent and respond to this behaviour, as well as the subsequent use or publication of the contents of the recordings.

November 3, 2020 **Judicial Review - Episode 11 – A New Hope ...?? – 12:00 pm ET**

Chairperson: Frank Cesario, Hicks Morley
Speakers: TBC

They have done it again – about once every ten years, the Supreme Court of Canada changes the rules for judicial review of the decisions of administrative tribunals, with resulting significant ramifications for those battling things out in the administrative universe. Our expert panel will explain the newest rules of engagement in the area of judicial review, and their implications for advocacy before and on appeal from administrative tribunals.

November 5, 2020 **Art of the Deal: HR Law Issues and Strategies in Corporate M&A – 12:00 pm ET**

Chairperson: Rob Sider, Lawson Lundell LLP
Speakers: TBC

A deep dive session on the corporate side of L& E. Transactional issues, retention agreements, RSU's, change control agreements, etc. May be attractive to in-house counsel and session would need to be high level and made to be exciting. This could also include some pension/benefits issues.

November 10, 2020 **I Work Therefore I am: The Developing Definition of an Employee in Canada and Around the World – 12:00 pm ET**

Chairperson: Lisa Talbot, Torys
Speakers: TBC

Everybody wants to be an employee, or so it seems.... This panel will review the evolving debate over what constitutes "employment" and who qualifies as an employee in the context of increasing technology, the gig economy and a global pandemic. Developments in Canada and around the world will be discuss, along with their lessons for employers in structuring and monitoring relationships with employees and service providers now and into the future.

November 17, 2020 **Cross-Canada Topics in Employment Law – 12:00 pm ET**

Chairperson: Dan Ingersoll, Cox & Palmer
Speakers: TBC

Join this dynamic and interactive panel as they discuss the most pressing and impactful developments in employment law and practice issues across Canada, and provide their insights into the practical and strategic implications for employers and their legal counsel.

November 25, 2020 **Into the Grey: Legal Scenarios with Ethical Questions – 12:00 pm ET**

Chairperson: Gavin Hume, Harris & Company
Speakers: TBC

Leading experts will provide their insights on ethical issues confronting labour and employment lawyers, including guidance on emerging issues in the profession. Get your Ethics CLE credit along with answers to some of the thornier practice questions.

DATE TBD

“If We Build It, They Will Come...” The Medicalization of the Workplace
- 12:00 pm ET (Date TBC and subject to change due to physician availability)

Chairperson: Melanie Vipond, Gall Legge Grant & Zwack

Speakers: TBC

Join our medical experts in a spirited and informative discussion of the ever-expanding scope of medical issues in the workplace and the increasing impact of mental health issues. They will discuss the complex issues of when is a disease a disability, what role does “choice” play in treatment and recovery in relation to mental disorders, and how can employers best support the disabled employee while also protecting their workplace interests?