

LINKS TO PROVINCIAL GOVERNMENT & COVID-19 UPDATES

British Columbia

- BC Government creates COVID-19 temporary lay-off period - <https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards/termination#laying-off>
- BC Government COVID-19 Provincial Support and Information - <https://www2.gov.bc.ca/gov/content/safety/emergency-preparedness-recovery/covid-19-provincial-support>
- Health Link BC - <https://www.healthlinkbc.ca/health-feature/coronavirus-disease-covid-19>
- WorkSafe BC - <https://www.worksafebc.com/en/about-us/covid-19-updates>

Alberta

- Government of Alberta - <https://www.alberta.ca/coronavirus-info-for-albertans.aspx>
- Daily Live updates (3:30 or 4:30 pm) - https://www.alberta.ca/coronavirus-info-for-albertans.aspx?gclid=EAIaIQobChMIIsdfZmZ6z6AIVVBh9Ch0IWAmtEAAYASABEGIzx_D_BwE#statement
- Alberta Health Services - <https://www.albertahealthservices.ca/topics/Page16944.aspx>

Saskatchewan

- Saskatchewan Government - <https://www.saskatchewan.ca/government/health-care-administration-and-provider-resources/treatment-procedures-and-guidelines/emerging-public-health-issues/2019-novel-coronavirus>
- WCB Saskatchewan - http://www.wcbask.com/employers/covid-19-and-the-workplace/?doing_wp_cron=1584643822.9707200527191162109375
- <https://www.saskatchewan.ca/government/news-and-media/2020/march/17/labour-changes-for-employees-during-covid-19>
- <https://www.saskatchewan.ca/government/news-and-media/2020/march/20/covid-19-financial-support>
- Download Bill 207 at: <https://www.legassembly.sk.ca/media/1398/progress-of-bills.pdf>

Manitoba

- Government of Manitoba – Department of Health, Seniors and Active Living– <https://www.gov.mb.ca/health/> Health Links–Info Santé at 204-788-8200 or 1-888-315-9257 (toll-free)
- Government of Manitoba – Labour & Regulatory Services – Workplace Safety and Health - <https://www.manitoba.ca/labour/safety/>
- SAFE Work Manitoba - <https://www.safemanitoba.com/>
- Manitoba Human Rights Commission - <http://www.manitobahumanrights.ca/v1/>
- Manitoba Courts – Provincial, Queen's Bench, Court of Appeal - <http://www.manitobacourts.mb.ca/>
- Manitoba Labour Board - <https://www.gov.mb.ca/labour/labbrd/>
- Workers Compensation Board of Manitoba - <https://www.wcb.mb.ca/>



Ontario

- **Public Health Information**

- All key provincial public-health-related information can be accessed from <https://www.ontario.ca/page/2019-novel-coronavirus>. Employers operating in the City of Toronto should also consult the City's COVID-19-related information, accessible at <https://www.toronto.ca/home/covid-19/>, which includes information about the City's declaration of municipal emergency.

- **Employment Standards**

- The Ministry of Labour has yet to update the Employment Standards Act Policy and Interpretation Manual to account for the recent amendments to Ontario's declared emergency and infectious disease emergency leaves. However, the consolidated *Employment Standards Act, 2000* has now been updated and can be accessed here: <https://www.ontario.ca/laws/statute/00e41>

- **List of Essential Workplaces**

- Ontario has recently [ordered](#) the mandatory closure of all non-essential workplaces effective as of Tuesday, March 24th at 11:59 p.m. For the purposes of this order, businesses include any for-profit, non-profit or other entity providing the goods and services described herein. This does not preclude the provision of work and services by entities not on this list either online, by telephone or by mail/delivery. Teleworking and online commerce are permitted at all times for all businesses. A list of essential workplaces can be accessed here: <https://www.ontario.ca/page/list-essential-workplaces>. Please note that this list may be subject to change. We understand that the province will be making a 1-800 number available on Wednesday for any inquiries.

- **Labour Information**

- No updated COVID-19-related labour relations information is available on the Ministry of Labour's website at this time. The Ontario Labour Relations Board has made adjustments to some of its processes in response to COVID-19. Information about these changes can be accessed here: <http://www.olrb.gov.on.ca/english/homepage.htm>

- **Occupational Health and Safety**

- At this time, the Ontario Ministry of Labour has yet to post any guidance specifically related to COVID-19, other than a link to the public health resources included above.

- **Workplace Safety and Insurance Board**

- The WSIB has posted COVID-19-related information on this page: <https://www.wsib.ca/en/novel-coronavirus-covid-19-update>. This page also includes information about modifications to the WSIB's operations due to COVID-19.
- The WSIB has also made available to the public an Adjudicative Approach Document summarizing how the WSIB will be making decisions about COVID-19 claims. This document can be downloaded from the following link: <https://www.wsib.ca/sites/default/files/2020-03/adjudicativeapproachnovelcoronavirus.pdf>



- **Human Rights**
 - The Ontario Human Rights Commission’s policy statement regarding the COVID-19 pandemic can be accessed here: http://www.ohrc.on.ca/en/news_centre/ohrc-policy-statement-covid-19-pandemic.
 - The Human Rights Tribunal of Ontario has indicated that it will postpone in-person hearings and reschedule to a later date. Where feasible, alternative hearing options such as written and telephone hearings will be considered to minimize disruption to hearings across the organization. Additional information may be accessed here: <http://www.sjto.gov.on.ca/hrto/>
- **Privacy Issues**
 - The Information and Privacy Commissioner of Ontario has issued a brief statement relating to the impact of COVID-19, which includes tips for working from home. The statement can be accessed here: <https://www.ipc.on.ca/newsrelease/ipc-closure-during-covid-19-outbreak/>
- **Provincial Orders**
 - Orders in Council can be accessed here: <https://www.ontario.ca/search/orders-in-council>. Please note that this page may take a few days to report the most recent orders.
 - Orders that have been issued under the *Emergency Management and Civil Protection Act* can be found by visiting the *Emergency Management and Civil Protection Act* [online](#) and selecting the “Regulations Under This Act” tab. Please review these regulations for orders relating to work deployment measures in long-term care homes, deployment and staffing by health service providers, and the recent closures of schools, child care centres and other venues.
- **Courts and Limitation Periods**
 - Employment matters being litigated in the Ontario Superior Court of Justice may be subject to suspensions or procedural modifications. Limitation periods have also been suspended. A list of updated notices to the profession and a copy of the Order suspending limitation periods may be accessed here: <https://www.ontariocourts.ca/scj/>.
 - Information regarding procedural changes to matters before the Court of Appeal for Ontario can be accessed here: <https://www.ontariocourts.ca/coa/en/notices/notice.htm>

Quebec

- Declaration of State of Emergency and its renewal:
<http://www2.publicationsduquebec.gouv.qc.ca/dynamicSearch/telecharge.php?type=1&file=104301.pdf>; <https://cdn-contenu.quebec.ca/cdn-contenu/adm/min/sante-services-sociaux/publications-adm/lois-reglements/decret-222-2020-anglais.pdf?1584827459>
- Minimization of all non-priority services and activities:
<https://www.quebec.ca/en/health/health-issues/a-z/2019-coronavirus/essential-services-commercial-activities-covid19/#c48429>
- Measures taken by the government of Quebec/Work schedules and absences:
<https://www.quebec.ca/en/health/health-issues/a-z/2019-coronavirus/situation-coronavirus-in-quebec/#c47913>



- Q&A of the CNESST on Occupational Health and Safety, Labour Standards and Compensation: <https://www.cnesst.gouv.qc.ca/salle-de-presse/Pages/covid-19.aspx>
- CNESST'S relief measures (in French only): <https://www.cnesst.gouv.qc.ca/salle-de-presse/communiqués/Pages/20-mars-2020-quebec.aspx>
- Impact of COVID-19 on the Administrative Labour Board (in French only): <https://www.tat.gouv.qc.ca/menu-utilitaire/english-content>
- Temporary Aid for Workers Program (for people who are not eligible for other government programs or Employment Insurance, but who are in self-isolation according to the eligibility requirements set by the Quebec government): <https://www.quebec.ca/en/family-and-support-for-individuals/financial-assistance/temporary-aid-for-workers-program/>
- Concerted temporary action for business: <https://www.investquebec.com/quebec/en/financial-products/all-our-solutions/Concerted-temporary-action-program-for-businesses.html>

Nova Scotia

- <https://novascotia.ca/coronavirus/COVID-19-Global-Order-2020-03-24.pdf>
- Government of Nova Scotia - <https://novascotia.ca/coronavirus/>

New Brunswick

- Declaration of State of Emergency - <https://www2.gnb.ca/content/dam/gnb/Corporate/pdf/EmergencyUrgence19.pdf>
- Guideline -- <https://www2.gnb.ca/content/dam/gnb/Corporate/pdf/OrderGuideline.pdf>
- Employment Standards Layoff Clarification -- <https://www2.gnb.ca/content/dam/gnb/Departments/petl-epft/PDF/es/FactSheets/LayoffTermination.pdf>

Worksafe:

- <https://www.worksafenb.ca/policy-and-legal/policy/view-our-policies/right-to-refuse-during-pandemics>
- <https://www.worksafenb.ca/safety-topics/covid-19/covid-19-what-workers-and-employers-need-to-know/>
- <https://www.worksafenb.ca/about-us/news-and-events/news/2020/staying-safe-at-work-personal-protective-equipment-covid-19/>
- <https://www.worksafenb.ca/about-us/news-and-events/news/2020/managing-anxiety-and-worry-during-covid-19/>
- <https://www.worksafenb.ca/safety-topics/covid-19/working-safely-from-home/>
- <https://www.worksafenb.ca/safety-topics/covid-19/covid-19-and-the-right-to-refuse/>
- <https://www.worksafenb.ca/policy-and-legal/policy/view-our-policies/conditions-for-entitlement-infectious-diseases>
- Worksafe's statement on deferred premiums: <https://www.worksafenb.ca/about-us/news-and-events/news/2020/as-we-face-the-global-pandemic-of-covid-19-worksafenb-defers-premium-payments-for-three-months-with-qa/>
- Memorandum to the Law Society re: Impact of COVID-19 on Business of Labour and Employment Board: http://lawsociety-barreau.nb.ca/uploads/forms/Impact_de_COVID-19.pdf



[19_sur_les_op%C3%A9rations_de_la_Commission_du_travail_et_de_l%E2%80%99emploi.pdf](#)

- CFIB's relief measures for NB: <https://www.cfib-fcei.ca/en/advocacy/new-brunswick-covid-19-relief-measures-your-business>

Prince Edward Island

- PEI Government – General COVID-19 resource page - <https://www.princeedwardisland.ca/en/topic/covid-19>
- PEI Government - List of essential and non-essential services - <https://www.princeedwardisland.ca/en/information/health-and-wellness/essential-and-non-essential-services-covid-19>
- PEI Government – Emergency Working Capital Financing for Small Businesses - <https://www.princeedwardisland.ca/en/service/emergency-working-capital-financing>
- PEI Government – Emergency Relief Worker Assistance Program - <https://www.princeedwardisland.ca/en/service/emergency-relief-worker-assistance-program>
- PEI Government – Emergency Income Relief for the Self-Employed - <https://www.princeedwardisland.ca/en/service/emergency-income-relief-self-employed>
- PEI Government – Employers: COVID-19 Frequently Asked Questions - <https://www.princeedwardisland.ca/en/information/health-and-wellness/employers-covid-19-frequently-asked-questions>
- WCB PEI - <http://www.wcb.pe.ca/COVID19>
- PEI Human Rights Commission closed to public until further notice - <http://www.gov.pe.ca/humanrights/index.php3?lang=E>
- Court filings and appearances are subject to evolving requirements, details and practice memorandums are available at - <https://www.courts.pe.ca/provincial-court>, <https://www.courts.pe.ca/supreme-court> and <https://www.courts.pe.ca/court-of-appeal>

Newfoundland

- Newfoundland Government - <https://www.gov.nl.ca/covid-19/>
- Workplace NL - <https://workplacnl.ca/article/coronavirus-disease-2019-covid-19/>

Northwest Territories

- Northwest Territories Government - <https://www.gov.nt.ca/en/public-safety-notice>
- Workers Safety & Compensation Commission NT & Nunavut - <https://www.wscn.ca/news/covid-19-and-workplace-general-precautions-and-risk-assessment-northwest-territories>

Yukon

- Yukon Government - <https://yukon.ca/en/health-and-wellness/health-concerns-diseases-and-conditions/find-information-about-coronavirus-covid>
- WCB Yukon - <https://wcb.yk.ca/COVID-19.aspx>



Federal

- Government of Canada - <https://www.canada.ca/en/public-health/services/diseases/coronavirus-disease-covid-19.html>
- Government of Canada - New Canada Emergency Response Benefit - https://www.canada.ca/en/department-finance/economic-response-plan/covid19-individuals.html#new_canada_emergency_response_benefit
- Government of Canada Employees' Entitlements and Leaves of Absence - <https://www.canada.ca/en/employment-social-development/corporate/notices/coronavirus.html#h2.4>
- Public Health Agency Canada - <https://www.canada.ca/en/public-health.html>
- Canadian Institutes of Health Research - <https://cihr-irsc.gc.ca/e/193.html>
- Employment and Social Development Canada - <https://www.canada.ca/en/employment-social-development/corporate/notices/coronavirus.html>
- Federal Court of Canada - [https://www.fct-cf.gc.ca/content/assets/pdf/base/Federal%20Court%20-%20Cour%20f%C3%A9d%C3%A9rale%20Summary%20&%20FAQ%20COVID-19%20\(Eng-fr\).pdf](https://www.fct-cf.gc.ca/content/assets/pdf/base/Federal%20Court%20-%20Cour%20f%C3%A9d%C3%A9rale%20Summary%20&%20FAQ%20COVID-19%20(Eng-fr).pdf)
- Responding to the risk of coronavirus (COVID-19) in federally regulated workplaces - <https://www.canada.ca/en/employment-social-development/corporate/notices/coronavirus.html#h2.1>
- Resources for Canadian Businesses - <https://www.canada.ca/en/services/business/maintaingrowimprovebusiness/resources-for-canadian-businesses.html>

