

CACE Human Rights Webinar MENTAL HEALTH - A WORK IN PROGRESS



Date: **July 5, 2018**

Time: **12:00 pm to 1:15 pm EDT**

Cost: **Complimentary to all current CACE Members**

(Firms will be limited to one or two computer links per firm as we are limited to 100 links)

Presented by, **Melanie Vipond**, Gall Legge Grant Zwack LLP, and **John MacPherson, Q.C.**, McInnes Cooper.

One in five Canadians are living with a mental health issue. Depression, anxiety and personality disorders are among the most common of mental illnesses. For those who are affected, it is an everyday struggle to manage their condition, which cannot simply be left at home. The impact of mental illness in the workplace is substantial. 500,000 Canadians are unable to work due to mental illness. Further, mental illnesses cost Canadian employers billions of dollars in lost productivity from absenteeism, presenteeism and turnover.

Employers have a role to play in their employees' mental health in the workplace. Workers compensation boards and human rights tribunals oversee the appropriateness of employer actions. Further, the media has recently been shining its spotlight on issues relating to mental health in the workplace such as harassment and bullying, which places additional pressure on employers to take these matters seriously.

This webinar will be a high level discussion on mental health and related human rights considerations as they impact the workplace. The webinar will discuss recent case law in an interesting and engaging way, and provide practical advice in this area. The issues that will be discussed include:

- Discussion of Key Mental Disorders
- Employer's Duty to Inquire versus Employees' Right to Privacy
- Obtaining Necessary Medical Information
- Requirement to Comply with Treatment
- Balancing Rights vs Interests in the Workplace



- Discipline and Termination

To register, please click on the registration link below or copy and paste it into your browser

<https://attendeegotowebinar.com/register/4330028913994755585>

Please note that we will be applying to the various Law Societies for accreditation and will keep participants posted.

